

SME Board of Directors Internship Program

Purpose:

The SME Board of Directors Internship Program is a new initiative to provide a program for members under the age of 40 who have demonstrated leadership skills through SME and would like to pursue involvement at the highest level. SME recognizes the need to support younger members who show interest in becoming SME leaders but lack the proper guidance or opportunity to become involved at higher levels. The purpose of this program is to offer an internship opportunity for members currently involved in SME to gain insight into the high levels of SME leadership. One intern will be selected annually to complete the two-year program. During that time the interns will be given the opportunity to attend leadership training, be assigned a mentor from the SME Board of Directors, and a non-voting position with the Board of Directors. The interns will gain experience and understanding of the organization and bring new perspectives to current issues. The program is open to all SME members who have completed their bachelor's and are under the age of 40. Applicants will have to give examples of SME involvement and overall leadership experiences.

Application Criteria:

1. Under the age of 40
2. Completed Bachelor's degree
3. Must be able to attend SME Annual Conference and Midyear Meeting

Preferred:

1. SME participation through local sections, Divisions, SME Foundation, or other SME sponsored programs

Application Requirements:

1. Complete Application
2. Two letters of endorsement (One must be from a Supervisor, and one from an SME member)
3. Three Essays

Intern Responsibilities

Interns will:

- 1) Attend all open board meetings during Annual Conference and Midyear and participate actively, but refrain from voting
- 2) Attend the Emerging Leaders Alliance Conference in September
- 3) Attend the SME Leadership Orientation that occurs on Saturday mornings of the SME Annual Conference & Expo