

# CINDY MOORE COURAGEOUS IMPACT AWARD

## Guidelines and Procedures

### OVERVIEW AND ELIGIBILITY

The Cindy Moore Courageous Impact Award was established in 2022 in honor of Cindy Moore through a generous donation from Hecla Mining. The award was established to recognize the outstanding achievements and lasting impact of women in mining or the mine service industry.

The annual award will be given to a woman in the mining or the mine service industry that: (1) has shown leadership, mentorship, and enthusiasm for the industry and (2) is making or has made a lasting impact on the industry.

The selection committee shall consider (but not be limited by) the following criteria:

1. Woman or an advocate working in mining or the mine service field
2. Committed to the success of her employer, co-workers, and industry
3. Dedicated thought leader and collaborator
4. Inspires others to be better through her selfless example
5. Demonstrates leadership, mentorship, and enthusiasm for both mining and our mining communities
6. Demonstrates courage and earned respect of those around her
7. Is making, or has made, a lasting impact on the industry

### TIMELINE

The Cindy Moore Courageous Impact Award typically adheres to the following timeline:

Date	Task
<b>April 1</b>	Call for nominations
<b>June 1</b>	Nomination deadline
<b>June 30</b>	Committee chair provides qualified applications to members of committee
<b>July 15</b>	First round of voting complete; committee chair schedules conference call to discuss results (if needed)
<b>July 25</b>	Second round of voting complete (if needed)
<b>August 1</b>	Recipient name and citation provided to awards coordinator
<b>September 15</b>	Recipient is notified
<b>SME Annual Conference &amp; Expo</b>	Award is presented

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<b>NOMINATIONS</b>	<p>Nominations for the Cindy Moore Courageous Impact Award require the following information:</p> <ol style="list-style-type: none"> <li>1. Completed nomination form including demographic and contact information for both the nominee and the principal nominator.</li> <li>2. Up to five letters of support detailing the nominee's qualifications for the award (no longer than two pages each).</li> <li>3. Nominee's biography (2 page maximum).</li> <li>4. Nominee's CV/resume (abbreviated version – 3 page maximum).</li> <li>5. Appropriate award citation.</li> </ol> <p>All nominations submitted will be considered active nominations for a period of three years. Nominations must be submitted in accordance with the guidelines provided on the award nomination form, which may be downloaded here: <a href="https://smenet.org/awards-recognition">smenet.org/awards-recognition</a></p>
<b>ADMINISTRATION</b>	<p>The Cindy Moore Courageous Impact Award is administered by the Inclusion &amp; Diversity (I&amp;D) Committee. The selection committee is composed of at least five members of the I&amp;D Committee. Members of the committee are not eligible for the award during their tenure on the selection committee.</p>
<b>SELECTION OF RECIPIENTS</b>	<p>Recipients of the Cindy Moore Courageous Impact Award shall be selected by a majority vote by the Award Committee, subject to the approval of the SME Board of Directors. The Cindy Moore Courageous Impact Award need not be presented in any given year if a suitable candidate is not agreed upon.</p>
<b>AWARD</b>	<p>A five ounce silver medallion.</p>
<b>PRESENTATION OF AWARD</b>	<p>The Cindy Moore Courageous Impact Award will be presented at the Women of SME Breakfast held in conjunction with the SME Annual Conference &amp; Expo. In addition, the Cindy Moore Courageous Impact Award recipient will be recognized at the SME Awards Celebration.</p>
<b>FUNDING</b>	<p>All expenses incurred with respect to the Cindy Moore Courageous Impact Award shall be the financial responsibility of Hecla.</p>
<b>AMENDMENTS</b>	<p>These regulations may be amended by the I&amp;D Committee, subject to approval by the SME Board. Any such amendments must be reflected in all appropriate award documentation.</p>
<b>QUESTIONS</b>	<p>Questions may be directed to: Awards Coordinator Email: <a href="mailto:awards@smenet.org">awards@smenet.org</a> or SME Member Services Department Phone: 303-948-4200</p>